



# CAMP PAGWEAK

Baptist Youth Camp, Pugwash, Nova Scotia

## Guidelines

- 1. To conduct myself at all times during my stay at camp in accordance with the Christian conviction and standards as set forth by Camp Pagweak. These standards are found only in one source and that is the Bible.*
- 2. I will respect the authority of the camp's leadership staff, showing a willingness to serve and be directed by others. I will respect the authority of parents in the lives of their children.*
- 3. I will always avoid situations with campers which could, in any way, be misconstrued as inappropriate. (Clarified in Staff Training).*
- 4. I will refrain from the use of profane language, all forms of dishonesty, and inappropriate sexual conduct.*
- 5. I will honour the laws of this country appreciating that breaking the law can jeopardize and or damage the reputation of this ministry in its community.*
- 6. I will abstain from the use of tobacco, alcohol products, illegal or recreational drugs.*
- 7. I understand that my appearance and clothing should communicate personal discipline, self-worth, and should convey Christian character.*
- 8. All family relationships or other relationships of influential nature with known Camp Pagweak staff or Council Members must be made known to the Camp Director.*

## Staff Guidelines

### Appearance:

- Be neat and tidy in your appearance. The campers and families are watching and taking cues from us. Do not neglect personal grooming which can distract rather than enhance our ministry. We are to display the new inner self which Jesus Christ has created within us.
- Clothing which displays symbols or words that dishonour God may not be worn.
- Men are not to be without shirts on the grounds of the camp with the exception of the beach area.
- Swimwear is to be worn at the beach. Bikinis or swim wear that is too tight is not acceptable.
- A moderate amount of earrings and body piercing as determined by the Camp Director are acceptable.
- Pants and shorts must have a decent fit (not tight) and must be appropriate length.

- Short skirts and spaghetti straps or halter tops are not to be worn. Tops must be of waist length or longer.
- Footwear must be worn at all times.

### **Authority:**

The Camp Director has final authority over all personnel activities on the grounds. In his/her absence the Programs Director is in Leadership.

### **Cabin Supervision:**

Your cabin must be supervised at all times. There are no exceptions. We are responsible for everything that happens in a cabin and therefore must ensure that one cabin leader is always with their cabin.

### **Chapel:**

All Staff are required to attend evening Chapel.

### **Clearing your Slate:**

Commitments outside of your camp schedule during your time here will short change campers and cause administrative problems. Therefore while you are here we ask you to free yourself from commitments during that week or weeks. Appointments that can be changed please do so.

### **Curfew:**

All Staff are to retire at the 'lights out' time scheduled each week. Bedtime routine is to be the same for all including showers which are to be taken before curfew. Try to get the rest you need on the weekends when you go home as you will appreciate the sleep later in the week!

### **Dating:**

No "on site" dating is permitted between staff members. Your time away is your own responsibility within biblical guidelines. The definition of dating is when two people spend enough time together to cause staff and campers to wonder if they are dating. Refrain from all forms of physical contact with other staff while at camp. Any form of physical contact includes hugs; backrubs etc. can be misunderstood by campers. Dating relationships between staff and campers is absolutely unacceptable and grounds for immediate dismissal. Avoid encouraging campers in this regard in any way. At no time should any two staff members be alone together.

### **Devotions:**

You need to take time to renew yourself spiritually. Two breaks are given each day and during one of those breaks you should spend time with God. You are required to be at Staff devotions each morning at the right time. We need to remember this about your spiritual growth as well. The extra demands of camp life need to be strengthened by the Lord.

**Electronics:**

We would ask you to consider the amount of time spent using electronic devices for personal entertainment and how time could be better used to help you grow in your relationship with God. Camp is not heavily reliant on things that have become the norm in the world. Do not allow this to distract you in your ultimate purpose of glorifying God. Turn your focus on your relationship with Christ and the needs of others. All phones and laptops are required to be turned in as soon as you arrive at camp.

**Equipment:**

All equipment is to be used appropriately and safely. It is to be taken care of and returned to its proper place.

**Laundry:**

Staff are strongly encouraged to take their laundry home. We are not your personal laundry service or Laundromat. Our washer and dryer are for camp use and this will take priority.

In case of an emergency, staff and campers can do laundry when needed.

**Loyalty:**

All Staff are expected to demonstrate loyalty to the objectives of Camp Pagweak.

**Out-of-bounds:**

The kitchen is 'out of bounds' to all staff. If you are not on the kitchen staff you are not to be in the kitchen unless the Head Cook permits. If you or a camper feel that you are not getting enough food, please speak to the Head Cook.

**Starting and Ending of the Camp Week:**

On the opening day of camp you are to be on site no later than 3:00 pm for the staff meeting. Staff cars are to be parked by the Lodge at your own risk. Each week at closing you will be given closing chores which must be completed with the approval of the Camp Director before you leave. You must do your own chores and not ask another Staff member to do them for you. The Senior must make sure all paperwork is completed and passed into the Camp Director.

**Telephone:**

Any long distance phone calls must be approved by the Camp Director.

## Statement of Faith

1. ***The Scriptures: All scripture both Old and New Testaments have their authority from God alone. They are the only perfect, supreme, infallible standard of faith and practice.***
2. ***God: There is only one true and living God. He is creator and has all power over the universe. There are three persons in the Godhead - God the Father, Jesus the Son and the Holy Spirit. They are all equal in the work of redemption.***
3. ***Jesus Christ: He is the Son of God and the One who by virtue of His work is the world's Redeemer and Saviour to all who believe. He sits beside God the Father and intercedes for us and will be the judge in the end of all people.***
4. ***The Holy Spirit: He draws people to Christ and He brings comfort and sanctifying power upon human hearts.***
5. ***The Fall of Man: Man was created sinless but because of our disobedience he fell into sin. Through our fall we are brought under the reign of condemnation and death.***
6. ***Atonement: The perfect life of Jesus Christ, his victory over death have removed the obstacles so we can be made new by the grace extended to the sinner so we can be righteous before God.***
7. ***Regeneration: A new life begins. We now live our lives with the help of the Holy Spirit which should produce in us obedience to Christ and Him having control of our lives.***
8. ***Faith: It means to have a conviction that God will perform all that He has promised in His word. To trust in Christ as your personal Saviour. To believe that the whole plan of salvation is found in the gospels.***
9. ***The Bible: Is God's word to us that is true from cover to cover. It is inspired by God and is completely His word to us. There is no other word to tell us how to live our lives.***
10. ***Baptism: This is the total immersion of a believer in the name of the Father, Son and Holy Spirit. This represents the believer's death to the world, the washing of their souls and the newness of life they have been saved into. It is the death burial and resurrection of Jesus Christ being shown as the believer becomes one with Jesus. From this they pledge to serve the Lord.***

I, \_\_\_\_\_, after reviewing the Guidelines, Staff Guidelines and Statement of Faith I am willing to adhere to these principles if I am hired by Camp Pagweak.

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date