

## POSITION: SPIRITUAL DIRECTOR

Reports To: Camp Missionary/Director

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### QUALIFICATIONS

- Be a living witness for Jesus Christ at all times.
- View the camp as an opportunity to serve the Lord, camp staff, and campers with the talents and gifts that God has given.
- Have a mature faith and a good understanding of scripture and the ability to communicate the same with others.
- Be an active member in good standing in a Baptist Church.
- Be 25 years of age or older.
- Having leadership experience in camping ministry is preferred.
- Possess proven organizational, educational, motivational skills and communication skills.
- Have the ability to work well with staff, campers, parents and supporting churches.

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### POSITION PROFILE

- The Camp Director will foster the spiritual life of the camp community, including campers and staff.
- The Spiritual Director will lead Bible studies and Worship sessions. In addition, he/she will be available for spiritual counsel and do whatever possible to promote the spiritual life of the camp community.
- He/she will encourage growth in positive, loving and caring relationships both with Jesus Christ and each other.
- This person will ensure that the call of Christ to salvation and the importance of a personal faith and walk with Christ are clearly presented.
- The Spiritual Director is the Spiritual leader/mentor for both staff and campers.

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### DUTIES AND RESPONSIBILITIES

#### BEFORE CAMP

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- Assist with staff orientation particularly in areas related to spiritual life.
- Prepare age appropriate Bible studies with a theme for the camp
- Prepare evening Vespers plans and make sure the worship leader is informed of their responsibilities
- Meet with the Camp Manager and Camp Director as necessary for Program Planning.

## DURING CAMP

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- Be present during registration to welcome campers and meet parents.
- Lead a short devotional at staff meetings
- Provide appropriate counselling for the spiritual needs of campers and staff.
- Spend time with staff members for prayer, sharing, and discussion of any problems.
- Lead age appropriate Bible studies daily.
- Lead daily Vespers service.
- Ensure that Counsellors are adequately conducting cabin devotions and provide counsel and resources as necessary.
- Work with Camp Manager and Camp Director in preparing Friday night program.
- Keep record of decisions made and follow-up needs within the Spiritual Log and ensure that Counsellors enter records for campers they have dealt with.
- Prepare reports on decisions/follow-up needs and submit to Camp Manager at the end of the week.
- Be a participant in overall camp program as responsibilities allow.
- Assume the leadership role if a spiritual situation demands such action.
- Report any unusual occurrences or issues requiring follow up to Director.

## AFTER CAMP

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- Complete camp evaluation and submit to Camp Missionary/Director.
- If staying at Camp to ensure that living quarters are clean and tidy.
- Ensure that all Bible study materials, worship aids, song books, etc. are properly stored.
- Submit Spiritual Log Book to Camp Council as well as camp evaluation and recommendations.